

Employment Opportunity Profile

Social Worker Full-time position, with benefits



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Missional Overview

AlphaCare seeks to empower pregnant women and families by providing health and social services, and serving as a bridge to community resources. While celebrating AlphaCare's 40th anniversary, this well-established Philadelphia non-profit envisions a Philadelphia community where everyone experiences hope, health and healing.

To that end, AlphaCare provides medical services, including lab-level pregnancy testing and limited obstetric ultrasounds, social services and community resources. Providing all services free of charge, AlphaCare strives for excellence in quality of care.

While the main office is in West Philadelphia on Lancaster Avenue, in 2016 AlphaCare added a Mobile Medical Unit (MMU) and more recently opened a satellite office in Kensington for social services. The MMU, fully equipped with ultrasound, serves clients in different locations throughout the city. These two additions allow AlphaCare to reach more women in their own communities.

AlphaCare values diversity and is committed to the advancement of cultural competence. Each staff member brings a unique perspective and background, while all share a commitment to prolife and Christian core values. When you join the staff at AlphaCare, you are joining a team dedicated to making a difference in the Philadelphia community.

Social Service Program Objectives

AlphaCare's Social Service Program seeks to restore broken relationships through Christ in the following ways:

- Demonstrate Christ's love with empathy, empowering clients to encounter and know God.
- Identify strengths and develop skills, empowering clients to responsibly care for creation (self and others).
- Model and facilitate healthy relationships, empowering clients to identify and grow in supportive communities.
- Cultivate a vision for a healthier life based on one's inherent value in Christ, empowering clients to make positive choices themselves.

Duties and Responsibilities

Client Services

- Assess the physical, emotional and spiritual needs of the client to promote optimal health of mother and family in the prenatal and postpartum periods
- Empower clients to set personal goals, and assist them in progression toward these goals
- Maintain accurate client notes and records within our database to evaluate and document client progress
- Identify and coordinate referrals to services within the client's community

Group Programming

- Facilitate a mother's group to build peer community, and provide education
- Coordinate trauma healing workshops to support clients in understanding their experiences and build skills to equip them to move forward in the healing process
- Manage the intake and distribution of material goods from donors to clients

Public Relations

- Network with area hospitals, clinics, and social service agencies to foster the credibility and visibility of the agency within the community
- Evaluate community agencies and programs to maintain a robust database of resources

Qualifications

Required

- Enthusiastic embracing of AlphaCare's vision, mission and statements of doctrine and purpose
- Bachelor's or advanced degree in social work
- Ability to interact with ease and grace with diverse personalities and situations
- Express understanding of trauma and suffering to meet clients with grace, compassion, and professionalism
- Demonstrated flexibility, attention to detail, and ability to follow set processes
- Mindset of trust in God's sovereign care for the client
- High degree and range of cultural humility

AlphaCare is an equal opportunity employer. AlphaCare is committed to ensuring diversity in its workplace, and candidates from diverse backgrounds are strongly encouraged to apply.

Interested applicants, please email resume and cover letter to <u>AlphaCare at office@alphacarephilly.org</u>.