



Employment
Opportunity Profile

Nurse

Full-time or Part-time positions available



3807 Lancaster Ave., Philadelphia, PA 19104
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Missional Overview

AlphaCare seeks to [empower pregnant women and families](#) by providing health and social services and serving as a bridge to community resources. Ministering for over 40 years, this well-established Philadelphia non-profit envisions a Philadelphia community where everyone experiences [hope, health, and healing](#).

To that end, AlphaCare provides [medical services](#), including lab-level pregnancy testing and limited obstetric ultrasounds, [social services](#) and [community resources](#). Providing all services free of charge, AlphaCare strives for excellence in quality of care.

While the main office is in [West Philadelphia](#) on Lancaster Avenue, in 2016 AlphaCare added a [Mobile Medical Clinic](#) (MMC). The MMC, fully equipped with ultrasound, serves patients in different locations throughout the city. This allows AlphaCare to reach more patients in their own communities.

AlphaCare seeks to be inclusive in our search for and integration of staff, volunteers, board members, and financial partners. We do this to acquire a wide range of skills, experience, and insight to best meet the needs of and serve our diverse client population. Each staff member brings a unique perspective and background, while all share a commitment to pro-life and Christian core values. When you join the staff at AlphaCare, you are joining a team [dedicated to making a difference](#) in the Philadelphia community.

Position Summary

The [Nurse](#) plays a vital role in supporting the health and well-being of both mother and baby during the critical prenatal period, providing care from a life-affirming perspective. This position includes providing pregnancy testing and assessing each patient's physical, emotional, and spiritual needs. The Nurse provides education, support, and guidance to help patients make informed decisions, and connects them with appropriate resources for ongoing care.

Services are provided at our main West Philadelphia office and on the Medical Mobile Clinic (MMC) in communities throughout Philadelphia. The Nurse collaborates with the RDMS (Registered Diagnostic Medical Sonographer), who is responsible for performing the ultrasounds. This Nurse role reports directly to the Client Services Director.

Duties and Responsibilities

Promote Physical Health

- Conduct urine pregnancy testing
- Assist patients in obtaining ongoing medical care
- Provide education and support for patient's relating to:
 - Pregnancy options
 - Prenatal health
 - Reproductive health
- Maintain accurate patient notes and records within the electronic database for medical appointments, patient interactions, and nurse consultations

Foster Emotional and Spiritual Health

- Establish a warm, supportive, and client empowering environment
- Demonstrate hope and healing through Christ
- Initiate conversations regarding current pregnancy feelings and the patient's current support
- Advocate on behalf of patients as appropriate
- Practice trauma-informed care
- Screen for abuse, trafficking, and need for abortion recovery/pregnancy grief/loss support
- Assess patients' needs for professional counseling

Qualifications

Required

- Enthusiastic embracing of AlphaCare's vision, mission and statements of doctrine and purpose
- Enjoy people and demonstrate excellent customer service skills
- Flexibility, multi-tasking and willingness to perform additional tasks as assigned
- Ability to follow policies and protocols for appointment scheduling and operations
- High degree and range of cultural humility
- Ability to interact with ease and grace with diverse personalities and situations
- Possess the required number of years of experience based on your highest degree in biological, physical, or chemical sciences:
 - 6 years' experience with a B.S. or B.N.
 - 4 years' experience with a M.A. or M.S.
 - 2 years' experience with a Doctorate

AlphaCare is an equal opportunity employer. We aim for a diverse and inclusive workplace, and candidates from diverse backgrounds are strongly encouraged to apply.

Employee Benefit Highlights [Benefits vary dependent on full time or part time status]

- Full health insurance coverage and partial dental and child-care reimbursement benefits
- Separate paid holidays, Paid Time Off (PTO) and paid Sick Leave
- Paid individual retreat days for mental, spiritual, and physical rest
- Retirement fund with employer matching contributions up to 3% upon completion of first year of employment

Interested applicants, please email
resume and cover letter to
AlphaCare at office@alphacarephilly.org.